

# QUALITY HERALD

THE VOICE OF EXCELLENCE



***New India: Leadership, Learning & Legacy  
in the 21<sup>st</sup> Century***



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ABOUT THE JOURNAL

*The August 2025 edition of Quality Herald explores the theme "New India: Leadership, Learning & Legacy in the 21st Century," spotlighting the evolving face of leadership in a nation driven by innovation, inclusion, and inspiration. This edition examines how emerging leaders are redefining success by blending traditional wisdom with futuristic thinking to meet the demands of a dynamic, interconnected world.*

*Through thought leadership, real-world insights, and data-backed narratives, this issue dives into themes such as transformative learning, ethical leadership, digital fluency, and the role of purpose in shaping resilient organizations. It also showcases how India’s next-gen changemakers are building a legacy rooted in empathy, adaptability, and sustainable progress.*

*This edition offers a compelling lens into how 21st-century leadership in India is not just about climbing the ladder—but about crafting a new one, where learning never stops and legacy is a responsibility, not just a reward..*

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Editor-in-Chief	Dr. Sumit Shandilya ( <a href="mailto:sumit@qgspl.com">sumit@qgspl.com</a> )
Managing Editor	Sachin Grover ( <a href="mailto:sachin@qgspl.com">sachin@qgspl.com</a> )
Associate Editor	Surajit Mukhopadhyay

Aims	The magazine intends to be leading platform for sharing practical insights, innovative ideas and thought leadership in the field of Quality, Sustainability, Operations and Business Excellence. It seeks to inspire professionals, academicians and organisations to adopt and implement the quality driven approaches that leads continuous improvement and societal value.
Scope	A. Management System B. Sustainability and ESG practices C. Operational and Business Excellence D. Women empowerment E. Youth, Education and Future of Quality Leadership F. Industry 4.0 and Artificial Intelligence
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*Dear Readers,*

*August is more than just another page on the calendar. It marks the spirit of independence, the courage of a people, and the journey of a nation that continues to evolve with purpose. As India celebrates yet another glorious Independence Month, Quality Herald takes this opportunity to reflect on what truly defines the essence of New India.*

*This issue's theme, "Leadership, Learning & Legacy in the 21st Century," invites us to look beyond the rhetoric and dive into the substance of progress. In the corridors of factories, the classrooms of universities, the conference rooms of corporates, and the streets lined with ambition, India's story is being written every day.*

*We bring to you a special edition packed with insights from industry leaders, academia, and professionals who are not only witnessing this transformation but also shaping it in their own unique ways. From thought-provoking essays on ethical leadership and digital disruption to conversations on lifelong learning and institutional wisdom, this issue promises to leave you informed, inspired, and perhaps a little introspective.*

*True to our tradition, we've also added a touch of humour, wit, and creativity through our ever-popular crossword and satire sections. Because what is progress if we can't smile along the way?*

*To our loyal readers, thank you for being part of this journey. To our contributors, your voices lend depth and direction to this publication. As always, our mission remains the same, to be a meaningful platform for dialogue, excellence, and the celebration of quality in all its forms.*

*Let us keep striving, questioning, and building for the India we inherit, and more importantly, the India we leave behind.*

*Warm regards,*

*Dr. Sumit Shandilya*

*Chief Editor*

*Quality Herald – The Voice of Excellence*



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<b>Editor - in - Chief</b>	Dr. Sumit Shandilya	sumit@qgspl.com
<b>Managing editor</b>	Sachin grover	sachin@qgspl.com
<b>Associate editor</b>	Surajit Mukhopadhyay	surajit@qgspl.com
<b>Co - editors</b>	T. Amith Pranav	amith@qgspl.com
	Saransh Gaur	saransh@qgspl.com
<b>Advisory Board</b>	Praveen K. Pasricha	praveens@qgspl.com
	Ramesh C. Grover	ramesh@qgspl.com
	Dr. Surendra P. Tiwari	surendra@qgspl.com
	Mohit Mehendale	mohit@qgspl.com
	Nilaj Wadwekar	nilaj@qgspl.com
	Tejas Marawar	tejas@qgspl.com

## Contact us:

Phone: +91-11-25431737 / 25918332, Email: qgs@qgspl.com / info@qgspl.com



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# Voices of New India: Shaping Leadership, Learning & Legacy for the 21st Century

*Article from the Editor's Desk - Surajit Mukhopadhyay*



India stands at the crossroads of a remarkable transformation in the 21st century. From being a post-colonial society to becoming one of the world's fastest-growing economies, the narrative of modern India is being shaped by new voices, diverse leaders, and a collective ambition for both progress and legacy. As the country navigates complex global challenges and embraces technological advancements, it is the voices of this new India—especially its young, dynamic leaders—that are crafting the vision for the future. This article explores the themes of leadership, learning, and legacy as central pillars of India's evolving identity in the 21st century.

## **Leadership: A New Era of Visionaries**

The leadership landscape in India has dramatically shifted in recent years. No longer confined to traditional political figures or business moguls, the leadership of new India is diverse, dynamic, and empowered by an evolving democratic consciousness. Today, India is seeing a rise in leadership that transcends caste, class, and traditional boundaries.

## **Millennial and Gen Z Leadership**

The millennial generation and Gen Z in India are increasingly taking on leadership roles, particularly in technology, education, and entrepreneurship. These young leaders, equipped with a global perspective and a digital-first mindset, are reshaping the way we think about leadership. They are more inclusive, innovative, and driven by purpose rather than profit alone.

Take, for example, Ratan Tata, whose legacy as the patriarch of the Tata Group continues to inspire new entrepreneurs. However, the new generation is making waves with the likes of Nirav Tolia (founder of Nextdoor), Kunal Bahl (founder of Snapdeal), and Richa Kar (founder of Zivame). These leaders embody a new ethos where technology, disruption, and social change coexist.

## **Learning: The Future of Education in a Digital Age**

Education has always been a cornerstone of India's development. In the 21st century, however, the approach to learning is transforming dramatically. India is rapidly becoming a hub for technological innovation, and as such, the education system must evolve to prepare future generations for a digital, globalized world.

## **The Rise of Online Learning**

With the rise of edtech platforms such as BYJU's, Unacademy, and Vedantu, India is experiencing a revolution in education. These platforms have democratised learning, allowing students in remote villages to access world-class courses and resources. The online learning trend has expanded opportunities and allowed young Indians to hone skills that were once inaccessible.

Moreover, with the Indian government's push towards National Education Policy 2020 (NEP), there's a significant shift towards promoting multi-disciplinary learning, critical thinking, and the integration of technology into education. This policy aims to make India's education system more inclusive and aligned with global standards.

## Skills Over Degrees: A Changing Paradigm

One of the defining features of India's learning ecosystem in the 21st century is a shift from traditional degree-based education to skills-based education. This trend is further amplified by the Make in India initiative and the rise of entrepreneurial ventures that do not necessarily require formal degrees.

New-age leaders are increasingly prioritizing skills development over conventional qualifications. There is growing emphasis on coding, data science, digital marketing, artificial intelligence, and entrepreneurship, as young Indians pivot towards careers that didn't exist just a decade ago.

## Legacy: Creating a Future for Generations to Come

In a country as vast and diverse as India, legacy is not merely about what has been achieved in the present, but what will be passed down to future generations. The leaders of the 21st century, driven by the pulse of modern India, are actively working towards creating a legacy rooted in sustainability, technology, and social justice.

### The Digital Legacy

India's rapid digital transformation is a significant part of the country's evolving legacy. The government's Digital India campaign has aimed to integrate technology into every facet of the country, from banking to education to healthcare. This digital revolution is creating a lasting impact that will benefit generations to come. The country's success in creating a massive digital infrastructure, including Aadhaar, UPI, and e-Governance, has set a global example for inclusive, technology-driven progress. These systems not only enhance convenience but also ensure that the benefits of development reach the most marginalized communities.

### Sustainability and Social Responsibility

In line with global trends, new India's leaders are also increasingly committed to sustainability. India's ambitious target of achieving net-zero emissions by 2070 is one of the most significant steps toward preserving the country's natural resources for future generations. From renewable energy initiatives to the promotion of electric vehicles, the country is positioning itself as a leader in the fight against climate change.

Moreover, the corporate social responsibility (CSR) movement has seen new India's leaders embedding social good into their business models. Companies like Tata Group, Infosys, and Wipro have set benchmarks in philanthropy and sustainability, proving that business success and social responsibility can coexist.

### Cultural Legacy: Celebrating Diversity

India's rich cultural heritage is also a crucial part of its legacy in the 21st century. The rise of Indian cinema, art, and fashion on global platforms showcases the country's evolving cultural footprint. Leaders from the entertainment industry, such as Priyanka Chopra, Richa Chadha, and Deepika Padukone, are breaking barriers and bringing India's diverse voices to international stages.

The preservation of India's diverse languages, traditions, and practices is integral to its future. Through platforms like Swaraj TV, YouTube, and other social media outlets, India is re-engaging with its historical narratives while embracing the future.

### The New India—A Vision for the Future

The voices of new India are echoing across the global stage, fuelled by a generation of leaders who are unafraid to challenge the status quo and create meaningful change. From political leaders to entrepreneurs, educators to artists, the India of today is not just inheriting its legacy—it is actively creating it.

As India moves further into the 21st century, it faces a future of unprecedented potential. Leadership is being redefined, learning is becoming more inclusive and accessible, and the legacy being built is one of sustainability, innovation, and cultural pride. In this new India, every voice matters, and together, they will continue to shape the nation's path forward.





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# NEWS

## Future Leaders of 2025: Emerging Personalities to Know

The Future Leaders of 2025 spotlight the trailblazers shaping tomorrow's world. These visionary individuals are redefining innovation, sustainability, and leadership across industries. From driving impactful change in technology and healthcare to championing climate action and social entrepreneurship, these leaders represent the voice of a dynamic generation. As they carve unique paths, their groundbreaking efforts inspire transformation on local and global scales. Stay ahead by exploring their journeys, achievements, and vision as we celebrate those set to lead the way into a promising and empowered future.

### ***Nikhil Jhunjunwala - Founder & CEO of Webi7 Digital Media***

Nikhil Jhunjunwala is the visionary Founder & CEO of Webi7 Digital Media and Learn Digital. An accomplished digital marketer and skills trainer, he has supported over 250 businesses with innovative marketing solutions and upskilled 1,50,000+ students with industry-demanded courses.

Nikhil's ventures have been Recognised by Forbes, The Economic Times, ZEE Business, CNBC Awaaz, Business Connect, and The CEO Magazine. They redefine excellence in marketing and education. He aims to upskill 1 million students with Learn Digital AI, bridging global standards through affordable, localised learning solutions.

### ***Dr. Vivek Kumar Pathak - Founder & CEO of Doxtreat Healthcare***

Dr. Vivek Kumar Pathak, a distinguished ENT surgeon based in Greater Noida, India, brings over a decade of expertise in treating conditions related to the ear, nose, and throat. Renowned for his compassionate care and innovative approach, he has transformed the lives of thousands by restoring hearing, improving breathing, and helping patients regain their voice. Specializing in managing conditions such as nasal polyps, hyperthyroidism, goiter, and radiation necrosis in the neck, Dr. Pathak is committed to advancing well-being and resilience through personalized medical care.

### ***Sujeet Nair - CEO & Founder of Edel Assurance***

Sujeet Nair is the Founder and CEO of Edel Assurance, a leading provider of extended warranty solutions for luxury and high-end vehicles in India. Under his visionary leadership, Edel Assurance has grown from a startup in 2016 to a trusted industry name, catering to premium car owners across India. Sujeet's expertise in risk management and strategic innovation has been instrumental in delivering exceptional results. A passionate traveler and automotive enthusiast, he balances professional success with a fulfilling personal life, valuing meaningful connections with family and friends.





**Future Leaders of 2025:  
Emerging  
Personalities to Know**

***Vikas Singroha - Founder of Impresio Studio***

Vikas, the visionary founder of Impresio Studio, has transformed photography in India, setting unmatched standards of creativity and excellence. With over 5,000 shoots and branches in Delhi, Mumbai, Bangalore, Hyderabad, Chandigarh, and Dubai, Impresio Studio is a trusted name for timeless artistry. Awarded the Best Photography Award by IBA, the studio has collaborated with renowned personalities like Gazal Singh (MamaEarth Founder) and Pavitra Kaur (TheClassyFoodPhile). Vikas ensures every moment captured is truly unforgettable.

***Dr.Saurabh Arora - Managing Director of Auriga Research Private Limited***

Dr. Saurabh Arora, a P.Hd in Pharmaceuticals and managing director of Auriga Research Pvt. Ltd., which is a leading multidisciplinary testing lab & contract research organization in India.

Auriga aims to drive innovation and ensure safe, high-quality products through world-class testing, inspection & related services worldwide. Over the four decades, Auriga's 800+ professionals have supported 12,000+ customers across the food, pharma, Ayush, FMCG, & medical devices industries in building credible brands.

***Sudeep Gupta - Co-Founder & CEO of Store My Goods***

Sudeep Gupta is a dynamic Co-Founder & CEO and a 2X entrepreneurial leader with over 14 years of experience in launching and scaling businesses across e-commerce, F&B, automotive, hospitality, and real estate. Currently leading Store My Goods, a seed-funded, tech-enabled storage solutions company, Sudeep specializes in business development, strategy, franchise expansion, and general management. Recognized as a "Negotiations Guru," he was awarded Entrepreneur of the Year 2022 by France's Minister of Foreign Trade. Under his leadership, Store My Goods has redefined storage solutions in India with Delhi NCR, Mumbai, Bangalore, Hyderabad, and Pune hubs.

## Operation Sindoor has become a new example of women's leadership: Minister Devi

Union minister of women and child development Annapurna Devi said that the recently conducted 'Operation Sindoor' became a new example of women's leadership on Sunday.

Speaking at the one-day national conference on philosopher queen Devi Ahilyabai Holkar at IIM-Nagpur in Mihan, the union minister said our daughters in the armed forces gave a befitting reply to the cowardly terror act in Pahalgam last month. She also pointed out that Holkar was ahead of her times and introduced social reforms 300 years ago which continue to inspire the Modi govt too.

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"In the 93-year-old history of IMA, the first women's batch will pass out next month after training to lead the armed forces and demonstrate their bravery. Devi Ahilyabai too emphasised building defence capabilities. Our women soldiers made it clear that water and blood will not flow together. Mission Sindoor became a new example of women's leadership," she said.

The union minister added, "Holkar was ahead of her time. She introduced the adoption of widows and orphans besides giving them rights of inheritance. She was born 300 years ago in a simple family, but she was a visionary and took society ahead," she said.

"Modiji is inspired by her and took several decisions for women empowerment, like the abolition of triple talaq to protect the rights and education of Muslim women, training, and skill development programmes for women," the minister said.

Annapurna Devi said Ahilyabai Holkar too believed that a society can only progress when both men and women get the same rights and opportunities, pointing out that budget allocation has been hiked to Rs4.49 lakh crore for women and the girl child. The central govt's pledge of 'Sabka Saath Sabka Vikas' and good governance is inspired by the legacy of Ahilyabai Holkar, she said. "Queen Ahilyabai Holkar, while managing the politics of Malwa, not only developed pilgrimage sites but also made life easier for the people in her state," Annapurna Devi said.



Annapurna Devi said while managing her state, Ahilyabai Holkar developed pilgrimage sites from Kashi to Somnath. "She built roads, rest houses, and ghats. These places are our sites of reverence. Lokmata Ahilya Holkar not only developed religious pilgrimage sites but also improved the standard of living for the people," she said.

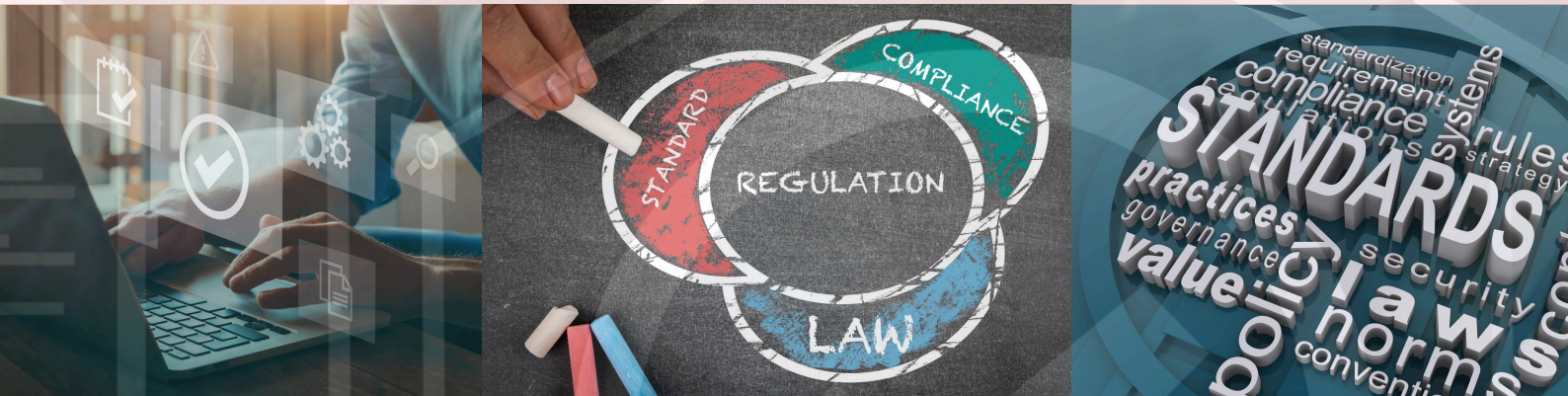
The minister also underlined how Holkar's life inspired good governance, Amrit Bharat Stations, Smart City Mission, Ujjwala Yojana, Ayushman Bharat Yojana, 'Mission Shakti', Pradhan Mantri Matru Vandana Yojana and National Education Policy.





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# India 2.0: Shaping Tomorrow Through Leadership and Learning

*N. Jithin Kumar (HR Business partner, Rrayze Business Solutions)*



## **Introduction**

An era of a new dawn is coming up in India. The social entrepreneur following the young changemakers comes with a drive to make a difference, whether it be in major start-up centres across Bengaluru or in the socially progressive classrooms of rural Bihar. These are not only CEOs or political visionaries rather they are educators, change makers, entrepreneurs and citizens. Collectively, they create the force of Voices of New India, reverberating a higher devotion to study, govern, and establish a legacy that is not related to personal achievement.

In the 21st century, India is at the best and the worst crossroads. We are heavy bearers of history and tradition, and it seems on the one hand; On the other, we are racing into a digital, hyper-connected, and global thus, a very endangered future. In a bid to strike a balance between the two, India requires a form of leadership that does not speak where it does not listen, does not teach where it does not learn, does not make empires but ecosystems.

## **The Changing Concept of Leadership**

There are no longer days when leadership had to be characterized by the hierarchy or titles. In new India, Purpose, Participation and People First value is becoming the new way of leadership.

Think of the emergence of the likes of Shashwat Goenka whose inheritance, of a business legacy, but also the remaking of it to a new age that is not only a fusion of the past with new technology but new emotion and new efficiency. Or Sameer, co-founder of Global School Leaders and a Movement Transforming Education in under-resourced communities around the world, demonstrating that leadership is much more frequently the act of enabling others to lead.

This change does not only represent a bigger reality: it is that 21 st century Indian leaders are no longer holders of knowledge but sources of development. Their professional achievement is not outlined in terms of profit or promotions; stories behind the communities they empower and futures they save are what the net worth is associated with.

## **The Learning as the Core Currency**

We live in a disrupted world where learning is not just a stage anymore because learning is a lifelong duty. New Indians who lead the country realize that degrees and awards are mere stepping blocks. The big distinction is actually their learning agility: the capacity to unlearn, relearn, and respond.

ASBM University is a good example of such an attitude by equipping the students with the knowledge to not only secure a place in a company, but to start the change. Immersive learning, simulated learning environments, and the focus on emotional intelligence and cross-cultural competency make students prepared to adjust to the complicated realities of the modern global world.

Moreover, education in New India does not belong to the elite anymore. Education has become easy to access through digital penetration, government programs, and non-profits that have democratized education. Introducing coding bootcamps in both Tier-2 cities and having girls in villages mentored in science and leadership, the drive toward the knowledge has reached the status of a national movement.



### **Legacy: Constructing More than Brands**

In the 21<sup>st</sup> century, legacy does not mean leaving a lot of money behind or a building. It is a matter of going away and leaving systems, values and people who are empowered to take forward the mission.

Let us take the example of grassroot school leaders backed by Global School Leaders. They were busy with more than academics when the pandemic hit; these leaders have done everything to participate in food drives, anti-child marriage campaigns, and get dropouts back into school. They made no name, no change in accolades, but in the lives they changed.

Even in the business, other leaders, such as in Marico and Tata have insisted on integrity and being socially responsible as their values of legacy. The organization in question has sustainable sourcing, emotionally intelligent marketing campaigns, and this company tells us that values-based leadership is best long-lasting leadership.

### **Voices of the Ground: Tales of Surreptitious Influence**

We should zoom down a real life scenario. Imagine a small government school somewhere in the village of Uttar Pradesh. The rate of dropout after COVID is also high. Girls are forced to get into child marriages. The school principal who is a lady in her early 30s would not accept this.

She organizes a group of local teachers and parents and uses her training in a school leadership program to do so. They keep a door to door campaign, establish weekend classes and arrange counseling sessions. Not only do the majority of girls back to school within months, but some of them have already begun to participate at the district level debates and science fairs.

It is not a headline story but it is a silent revolution of New India. In modern-day leadership, you do not always see the leadership on the stage. Real change is fostered in silence and is most often found in slums, start-ups, classrooms and NGOs.

### **Making a 21<sup>st</sup> Century Indian Leader.**

The Voices of New India are a combination of those features that distinguish them:

**Emotional Intelligence:** They get in touch with the needs and dreams of people. They create emotional bridges as in the case with “Desh ka Namak” campaign of Tata Salt.

**Strategic Foresight:** They plan the trends, as Jio did with data. They invest in the future and not only in the present.

**Technology savvy:** Company leaders such as Lenskart or Tesla teach us that the use of technology and human understanding results in innovative ways to do things.

**Resilience:** These leaders are like Netflix who went from DVD to streaming, they do not fold when facing pressure, they change.

**Ethical Judgment:** they prefer long-term trust in a world, which values quick benefits.

**Teamwork:** They are not followers but those that work with their subordinates and superiors to achieve leading by example and at times by the back.

**The Triangle of Transformation--Learning, Leading and Leaving a Legacy** The journey of New India rests on a triangular foundation:

**Learning:** The willingness to acquire new ideas and to unlearn obsolete behaviors.

### **Conclusion**

The Voices of New India are ambitious and yet practical, creative and yet expansive. Their existence is not marked by power but a purpose. They seek not to pursue legacy but to be creating it in work day after day, in contact after contact, in choice after choice, in moment after moment of caring and of doing great work.

When we are thinking of the future then what we should not forget is the fact that the leaders of tomorrow are not on a waiting list. They are already here, studying, guiding, and creating a legacy, all their own; all Indian.



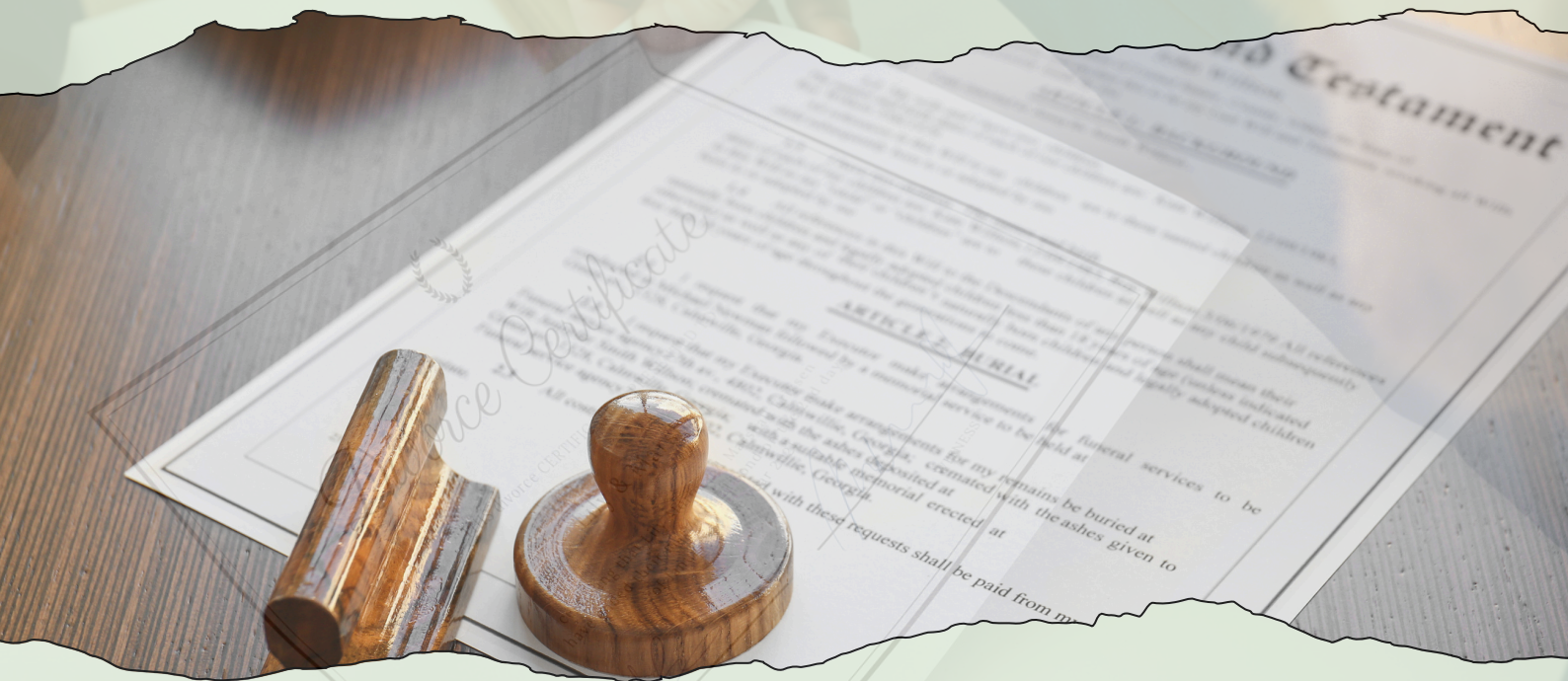


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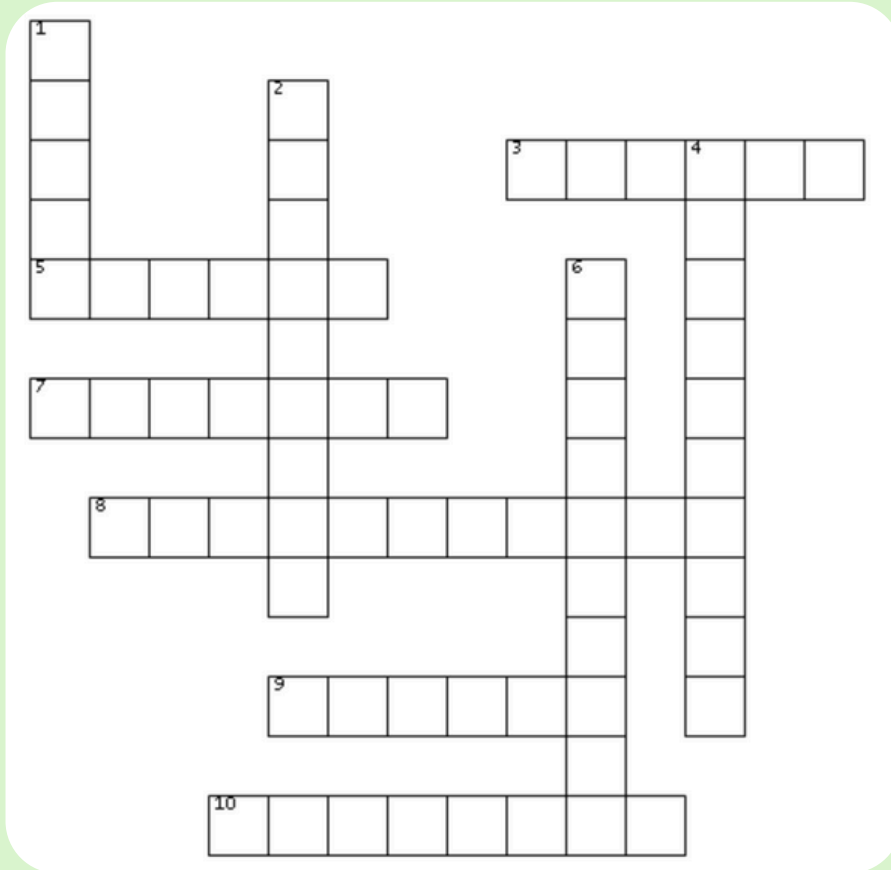
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# *New India at the Ledger: Values First, Learning and Growth, a Legacy to Leave*

*Sri Krishna Yadlapally , CA Finalist*



Being a student of Chartered Accountancy (CA), you are taught to think numerically, systemically, ethically and governance wise. But the balance sheet of progress in today India is not only on financial terms but also social, technological and on the generation terms. This is not the India that we are seeing because the country is changing at a rampant rate with the help of new age leadership, adaptation of newer forms of learning, and a desire to create legacy that counts. All the Indians, particularly the younger generation and potential career people such as us, are part and parcel to this dynamic change.

## **Leadership: Top-Down Rule to the Stewardship of Values**

The kind of leadership that was used in India traditionally was top-down most of the times-hierarchical, rigid and centralized. Today, that is being changed by New India in the form of more decentralized, inclusionary, ethical model. Authority is clearly turning into accountability.

Examples of corporate leaders like Nandan Nilekani (the co-founder and former Chairman of UIDAI) and Deepak Parekh (the former Chairman of the HDFC) have shown that proper governance, transparency and ethical finance is not only vital to the investor trust, but also to the development of the country in general. They are not top down leaders, they are principled leaders.

Responsible leadership is being taken up by start-ups too. Whether it is Zerodha Nithin Kamath preaching the gospel of frugal and bootstrapped business models, or latest adoption of the RBI norms by the fintech startups, the preference here is to do it with conscience. The examples are used as case studies in which ethical and visionary leadership may be present.

I feel as a CA student that leadership in New India is not a privileged position, but a fiduciary position. It is hard to imagine that in the environment of financial and trust massiveness, the present-day leaders are not supposed to have integrity and a sense of purpose, like the auditor who certifies a clean balance sheet. Learning: Static Syllabi to On-going Evolution

India always appreciated education and the means of delivery and education are being turned upside down currently. The CA curriculum itself has also changed in recent times being more inclined towards technology, sustainability and practical knowledge. The change reflects a larger trend toward lifelong, skill-oriented learning in the country.

National Education Policy (NEP) 2020 supports this change by offering a multidisciplinary way, flexibility and providing early insight into financial literacy. Forums such as the Digital Learning Hub of the ICAI and fintech training courses have enabled students such as us to keep up with the international standards - particularly in IFRS, forensic accounting and reporting of ESG.

The four walls of a classroom are no longer a border of learning anymore. Students in CA are studying data analytics, coding and AI enabled audit tools in addition to the regular courses such as tax and law. A combination of these tools means that we will not be overlooked by a world ruled by automation and digitization.

New India does not mean cramming up and passing exams to learn, it means getting ready to address real life challenges, whether it is keeping businesses compliant, planning budgets of NGOs, or navigating regulatory mazes by young startups.



## Legacy- what will we leave behind?

We, as aspiring professionals of finance, are usually trained to measure and evaluate assets and debts, to monitor the progress. However, there is also one more question besides profit and loss, and what kind of legacy do we contribute to?

In today world, legacy is getting a redefinition. It is not only about passed wealth but about values downloaded, systems developed and ethical practices maintained. All of these are leading India to become more sustainable in accounting practices, ESG reporting, and responsible investments, all of which imply focusing on long-term rather than the short-term gains.

Consider the emergence of green bonds, CSR audit systems and sustainability accounting codes. More than regulatory requirements, these are also indicative of a national purpose: to expand without surrendering the future. The move by ICAI to add the sustainability reporting, integrated reporting and business responsibility in its syllabus is a good effort that is coming at the right time. We as future CAs are being prepared to go and see to it that companies did not simply match the numbers but they met society and environmental needs requirements, and the governance requirements.

Our body of work as professionals will not only be balance sheets, but also the credibility that we create, the frauds that we avoid and the openness that we bring about.

Bright Young Things Yale Review: The Youth Dividend: Accountable, Agile, and Aspirational

The country is very young, with over 50 per cent of the Indian population being under 30. It is not only the opportunity to have the benefit of this youth dividend, but also the responsibility. The young professionals are no longer waiting to be given an order to follow. They are accountants of their own dreams, they are indulging themselves on the causes, and they are counting the risk they want to take.

Whether it is the CA toppers in Bihar or businessmen making it through the hurdles of the regulatory system by bootstrapping, the current generation of the Indian youth realizes that they cannot follow any formula to achieve success, success is a state of mind. An attitude that is a combination of ambition and accountability.

Social-purpose companies such as Rang De or fintech company such as CRED do not only make business sense, they are value driven. They are usually driven by young minds who know how to read balance sheets and human needs.

We are not only coming to boardrooms with calculators but also conscience.

## Challenges: Difficult, Yet Unconquerable

Naturally, New India has its problems, as well. There are still financial frauds, regulatory gaps, and failure of governance. However, the difference is that the response is different this time. Protections to the whistleblowers, real-time auditing, tighter norms of SEBI and disciplinary procedures of ICAI are gradually building an ecosystem of accountability.

The CA profession itself is being scrutinized more than ever—and rightly so. We are the gatekeepers of financial truth. Whether it's forensic audits in large corporate frauds or risk assessment in NBFCs, we are being asked to do more, and do it better.

But in every challenge lies a learning curve. And in every mistake, an opportunity to set new standards.

## Conclusion: A New India, A New Ledger

As a CA student, I often think in journal entries: debits and credits, matching principles, and reconciliations. But the India we are building goes beyond ledgers and spreadsheets. It is about reconciling our heritage with innovation, balancing economic growth with sustainability, and crediting progress while debiting inequality.

Leadership in New India is ethical and inclusive. Learning is dynamic and relevant. Legacy is sustainable and people-centric.

And as part of this generation—armed with our calculators, case laws, and commitment to ethics—we are not just witnessing the rise of New India. We are auditing it, shaping it, and investing in its future.



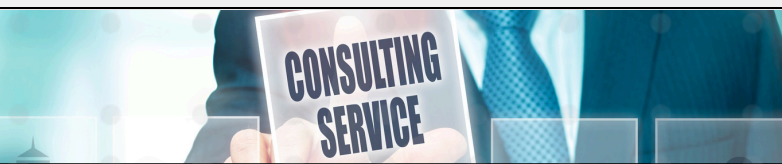


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# GLIMPSES



## **2 day training on EHS Internal Auditor at Auto Component Mfg Co. at Rajasthan.**

A 2-day training session on EHS Internal Auditing was conducted at an auto component manufacturing company in Rajasthan. The program focused on audit procedures, compliance standards, and workplace safety. Participants gained practical insights into improving EHS practices on the shop floor.

## **Extensive 2 day Lean training on OEE and 16 losses, Line Balancing and time study with an Auto Giant of the country.**

An extensive 2-day Lean training was conducted with a leading Auto Giant of the country. The session covered key topics including OEE & the 16 Losses, Line Balancing, and Time Study. It aimed at enhancing operational efficiency and productivity on the shop floor.



## **4 days of extensive workshop on Auditor - NABL/ISO 17025:2017 at Aditya Birla Group.**

A 4-day extensive workshop on Auditor - NABL/ISO 17025:2017 was conducted at Aditya Birla Group. The training focused on laboratory quality management systems, internal audits, and compliance requirements. Participants gained in-depth understanding of accreditation standards and audit readiness.

## **PFMEA Training at an Auto Component Manufacturer by Mr. Anurag Srivastava.**

A PFMEA (Process Failure Mode and Effects Analysis) training session was conducted by Mr. Anurag Srivastava at an auto component manufacturing company. The session focused on identifying potential process failures and implementing preventive actions.





# Navigating New India: Leaders, Learners & the Legacy They Build



*Singham Mohit Reddy (Analyst, Capgemini)*

At the centre of New India, there is a silent yet strong movement taking shape - not on the loud alarums of slogans, but on the regular people reinventing what it is to lead, to learn and to leave heritage behind. This cohort of Indians is not just a consumer of content or a chance, they are makers of movements, governance re-imaginings, and education re-designers. So when a girl in Jharkhand studies data science on YouTube or a foot soldier in Assam computerizes land records, new India is finding its voice across the country in every language with clarity and conviction.

## **Leadership: A Mindset, Not a Designation**

The CEOs or ministers are not the only people who can be the leaders in New India. It is coming out of dorm rooms, districts and digital places. The change is small yet not insignificant. Leadership is no longer a top to bottom scenario today- it is all about grind and heart.

The leaders of modern India are:

Young, self-educated, and missioned.

- Penetrating the urban-rural divide, they frequently prefer remaining in tier-2 and tier-3 townships to multiply the impact.
- Purpose driven, creating organizations that assess their success in lives changed not in dollars earned.

It might be a start-up cleaning up the menstrual scene in slums or the local leader uploading documents in the panchayat, but leadership in our times is more inclusive than dictatorial. It is empathetic in nature and is technologically facilitated as well as empowered.

## **Learning: Beyond Classrooms, Into Real-World Labs**

The transformation of education in India is far more restructuring than the change of curriculum. What is actually changing is the attitude: learning is not longer a passive process. It is peer-enforced, platform-based and problem-centered.

Though NEP 2020 put the accent on flexible and multidisciplinary education, young Indians are already taking the path in their own way and their own unconventional direction. They are enrolled in Coding through Coursera, are part of civic tech fellowships, and test climate models in student hackathons.

Consider this:

Global EdTech platforms such as YouTube and regional EdTech platforms are helping the kids in secluded villages to explore AI and robotics using their local languages.

Often-times supplemented by uber-modern instruments, offline learning communities are on the rise as people combine ancient knowledge with new-fangled technologies, such as organic farming schools or any tribal art residencies.

Relevance is of more interest to students than rank. Instead of asking themselves a question that relates to earning the best possible grade in one, they ask themselves whether this will assist realistically to solve any given problem rather than be at the top of the class.

Education is becoming permanent, inter-sectoral, and highly purpose-driven than title-seeking.



### Case Study: Barefoot College – Lighting Futures from the Grassroots

New India learning-leadership-legacy triple is a living example in Barefoot College in Tilonia, Rajasthan. It has been established to train illiterate and semi-literate women across the world to be solar engineers with informal and experiential learning to the rural communities.

Women in India, Africa and Latin America are trained in construction and installation of solar panels.

The students need not have any kind of formal education, they only need commitment, teamwork, and community.

This is a grassroot program that has brought electricity to over 1300 villages in over 90 countries.

Leadership is rural, education is imaginative and tactile and the heritage is inter-generational enfranchisement.

Why is it a power? The conviction that anyone can be a leader, and that any village can become innovative.

### Legacy: Not Just Inheritance, But Intention

Legacy is no more about what we leave behind in terms of fortunes and monuments- but systems transformed, prejudices shattered and lives improved. The young generation is shunning the perception that legacy belongs to elderly people. They are creating it, at this moment.

And young Indians are:

- Resolving systemic problems, whether it is a lack of water, mental wellness, or digital disadvantage.
- Tapping technology as a force-multiplier not to cause disruption but to be inclusive.
- Formulating startups which have a social impact incorporated within them.

That is the attitude of building tomorrow rather than doing what you can do today, and that is legacy in New India.

### India's Cultural Shift: Identity as Strength

Diversity is no longer regarded as a division of India but a strength of it. It has created a visible cultural change: to be Dalit, queer, tribal, female, neurodiverse is no longer something to be ashamed of. It is a matter of rejoice.

Whether it is the independent film; the local rap battles, the youth of India are:

- Experiential identities: expression of identity through art and digital storytelling.
- Disposing of stereotypical narratives by way of lived experiences rather than textbook activism.
- Sharing hyperlocal-but-universal stories through platforms such as Instagram, Spotify and Koo.

Those voices are not asking to be put on the list--they are defining what is mainstream.

### Conclusion: Listening to the Future

The leadership in the New India story is not power-centered anymore, learning no longer has walls, and legacy is no longer protracted in the story. As an entrepreneur, a student, artist, or an activist, we all have a voice that we can bring in the national discourse.

The problem is not to be listened to. The question is whether we are listening to the correct voices or not.

And in India to grow, it cannot simply mean to mint money, it has to mean to be more democratic, articulate and compassionate. And that can only happen when we celebrate the different, bold and disruptive people who will shape its future.





# Important Dates in August

## August 12 – International Youth Day

Recognized by the UN to highlight issues faced by youth and promote their role in driving global change. Events focus on youth empowerment, leadership, and opportunities in education, climate action, and innovation.



## August 19 – World Photography Day

A day that honors the history and art of photography and its role in storytelling. Photographers around the world share powerful visuals that capture emotions, cultures, and global narratives.



## August 19 – World Humanitarian Day

Dedicated to aid workers and humanitarian efforts across the globe. The day pays tribute to those risking their lives to help others during crises, and calls for global solidarity in times of disaster.



## August 27 – Ganesh Chaturthi

One of the most vibrant Hindu festivals, celebrating the birth of Lord Ganesha, the remover of obstacles. People install beautifully crafted idols in homes and public places, perform prayers, and immerse the idols after several days of festivity.





# *The Architecture of a New Dawn:* *Charting India's 21st Century Saga*

*Aditya Parmar (Key Account Executive – Eastern UP)*



India is an intriguing place at the intersection of the vast, colorful tapestry of the 21 st century. It is a country awakening, not with the uncertain groan of a sleeping giant, but with the intent, vital power of a civilization in the process of radical redefinition. The clamour of a billion plus ambitions is coming to a crescendo of a mighty symphony of advancement. It is the tale of a New India, a tale not being authored by an elite few, but by a chorus of different, ambitious voices. In order to really feel this transition, we need to pay close attention to the harmonious tunes of its new Leadership, its unstoppable quest to Learn, and the deliberate building of its future Legacy.

## **The Mosaic of Modern Leadership: Off the Pedestal**

The Indian leadership concept has been monolithic, top-down, hierarchical and authority-based, through generations. The leader was an object on a faraway pedestal, who gave wisdom and guidance. This mould was broken in the 21 st century. The pedestal is being broken up, and in its place a vibrant, decentralized mosaic of leadership is flourishing in every corner of the country.

The new Indian leader is not characterized by age, surname or title, but by impact. It is the young entrepreneur in Bengaluru, who is using artificial intelligence to develop sustainable agricultural solutions to a farmer in Punjab. It is the woman who is the leader of a self-help group in a far-flung village in Odisha, who has used digital payment platforms to build a micro-economy to empower her people. It is the artist in Mumbai who, through social media, reclaims ancient folklore and brings it to a worldwide audience, rewriting the culture of India.

This emerging leadership is cooperative in nature and nimble in need. It has a start-up culture, which includes experimenting and failing. Power no longer lies in position but must be gained by vision, empathy, and the capacity to get others to work around a common cause. These leaders do not hold knowledge as gatekeepers, but they are growth enablers. Their main job is to give voice to other voices, to create platforms on which talent can thrive and to fix problems at the grassroots level. They know that in a nation as complicated as India, there is no such thing as a heroic push but rather the momentum of millions of empowered individuals. This is the paradigm change: the change of a command leadership to a leadership of consensus and creation.

## **The Unceasing Classroom: Learning as Oxygen**

If New India is powered by this new leadership, then its fuel is constant learning. The traditional model of a limited education and a career-long work is long gone. Whereas in the past, learning was a destination, in this age of disrupted industries and a skill shelf-life that expires overnight, learning is the oxygen of survival and growth. The large number of youths in India is usually touted as the greatest strength of India. Nevertheless, a demographic dividend can be as good as its mental and practical potentials. This is where the culture of lifelong learning is the most important. The voices of new India are always in the classroom and this classroom does not have walls. It is found on the ed-tech platforms that provide blockchain courses, in community skill development centres, in mentorship pods, and in the shared spaces of co-working hubs.

The new Indian professional is not an engineer or a doctor, but a lifelong learner who is constantly upskilling, reskilling and cross-skilling. They are forgetting old procedures in order to open space to new ways of doing things. This unquenchable thirst to learn is changing the nation of job seekers into the nation of problem solvers and value creators, eager to not only join the future of work, but to become its shapers.



### Building the Legacy: From Prosperity to Purpose

So what is all this dynamic leadership and never ending learning all about? The solution is in the third and probably the most important pillar: Legacy. A deeper question is arising in the cacophony of new voices in India as it plots its way to a multi-trillion dollar economy: What sort of nation are we creating? The legacy of New India is not only being visualized in economic statistics, but also the quality, equity and sustainability of its growth.

It is a conscious construction heritage. It is about making sure that the benefits of development are not restricted to the shining cities but extend to the most distant corners of the land, across the obstinate boundaries between the urban and the rural, the digital and the physical. It is inclusive by design innovation, which designs solutions that benefit the many rather than the privileged few.

Moreover, this legacy is quite greenish. An emerging consciousness is that the old paradigm of developing first and cleaning up later is a debt our children can ill afford to pay. The new generation of leaders and innovators are integrating sustainability in their fundamental models, including electric vehicle start-ups and renewable energy projects, a circular economy and a water conservation movement. It is a practical understanding that ecological prosperity and economic prosperity are two halves of the same coin.

Lastly, it is the cultural legacy. It is the matter of exuding a self-confident, modern Indian identity that is not ashamed of its ancient heritage but is not enslaved by it either. It is a soft power constructed on the power of its cinema, the diversity of its cuisine, the depth of its philosophy and the ingenuity of its technological capability. It is a legacy that is intended to give back to the global commons, with uniquely Indian solutions to the universal human problems.

Conclusively, the tale of New India is an interesting saga of becoming. It is a story of synergy, where a decentralised and sensitive leadership model promotes a culture of constant learning. This powerful mixture, in its turn, is directed at a calculated and carefully thought-out legacy, inclusive, sustainable, and culturally relevant. There are voices, there are difficulties, but there is the path. They are not only talking about a new dawn; they are the constructors of that dawn, one creative thought, one educated talent, and one deliberate decision at a time. The world should listen.







## *August 15 – Independence Day*





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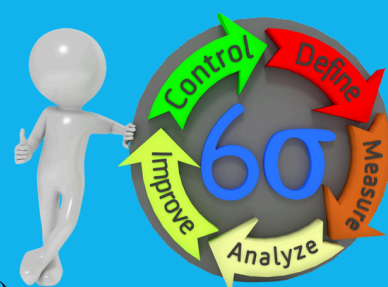
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## *August 9 – Raksha Bandhan (Rakhi)*

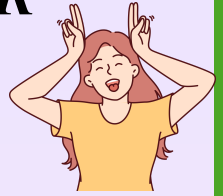






# QUALITY CONTROL(LED) HUMOR

## *When Work Gets Too Serious*



### **1. THE VISIONARY'S WIFI PROBLEM** 📶

Leader: "We need to be future-ready!"

Team: "Cool! Does that include upgrading our office Wi-Fi?"

Leader: "No, I meant spiritually."

Internet: Disconnecting from the future...



### **2. THE GREAT INDIAN LEADERSHIP QUOTE-OFF** 📋

Boss: "Leaders are made, not born."

Me: "Same goes for Monday motivation."

Boss: Didn't laugh.

But the intern did, and that's how legacies begin.

### **3. LEARNING CURVE OR ROLLER COASTER?** 🎢

Me in a 21st-century upskilling workshop:

"AI, ML, IoT, Blockchain... got it!"

Also me:

Googling: 'What is Cloud (not the weather one)?'

Still learning. Still surviving.





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*— Dr. A.P.J. Abdul Kalam*

*Quality Herald: The Voice of Excellence*  
*H-13, Kirti Nagar, New Delhi, India 110015*

*Phone : +91-11-25431737/25918332/41425273*

*Email: [qgs@qgspl.com](mailto:qgs@qgspl.com) / [info@qgspl.com](mailto:info@qgspl.com)*